

| AGENCY CODE | AGENCY NAME | TOTAL SALARIES | | TOTAL F.T.E. | | AVERAGE SALARY FROM SALARY SCHEDULE | | | | |
|-------------|------------------------|-------------------|---------------|----------------------------|---------------|-------------------------------------|---------------|----------------------------------|---------------|--------|
| 1964725 | LONG BEACH UNIFIED | 287,490,542 | | 4,007.73 | | 71,734 | | | | |
| | C L A S S I | C L A S S II | | C L A S S III | | C L A S S IV | | C L A S S V | | |
| | BA OR LESS NON-CRED | BA+28 NON-CRED | | BA+56 OR MA NON-CRED | | BA+56+MA OR MA+28 NON-CRED | | BA+84+MA OR MA+56 NON-CRED | | |
| STEP | ANNUAL SALARY | F.T.E. | ANNUAL SALARY | F.T.E. | ANNUAL SALARY | F.T.E. | ANNUAL SALARY | F.T.E. | ANNUAL SALARY | F.T.E. |
| 1 | 44627 | 8.80 | 44627 | 3.70 | 46180 | 1.00 | 48826 | 0.00 | 53677 | 0.00 |
| 2 | 44627 | 9.00 | 45775 | 6.00 | 48421 | 2.00 | 51067 | 0.00 | 55887 | 2.00 |
| 3 | 45370 | 7.80 | 48017 | 6.00 | 50662 | 0.00 | 53308 | 0.00 | 58096 | 0.00 |
| 4 | 47612 | 1.00 | 50257 | 5.00 | 52904 | 1.00 | 55549 | 0.00 | 60306 | 0.00 |
| 5 | 49853 | 0.00 | 52499 | 3.00 | 55145 | 0.00 | 57791 | 0.00 | 62515 | 1.00 |
| 6 | 52094 | 1.00 | 54740 | 1.00 | 57386 | 2.00 | 60032 | 0.00 | 64725 | 0.00 |
| 7 | 54336 | 1.00 | 56981 | 1.00 | 59627 | 1.00 | 62273 | 1.00 | 66935 | 3.00 |
| 8 | 56577 | 1.00 | 59223 | 1.00 | 61869 | 0.00 | 64514 | 0.00 | 69144 | 2.00 |
| 9 | 58818 | 0.00 | 61464 | 1.00 | 64110 | 0.00 | 66755 | 0.00 | 71354 | 0.00 |
| 10 | 61059 | 0.00 | 63705 | 2.00 | 66351 | 1.00 | 68996 | 0.00 | 73563 | 0.50 |
| 11 | 63300 | 0.00 | 65946 | 0.50 | 68592 | 1.50 | 71238 | 0.00 | 75773 | 1.00 |
| 12 | 66118 | 1.00 | 68187 | 0.00 | 70833 | 0.00 | 73479 | 0.00 | 77982 | 1.00 |
| 13 | 0 | 0.00 | 71005 | 1.00 | 73074 | 0.00 | 75720 | 0.00 | 80192 | 0.00 |
| 14 | 0 | 0.00 | 0 | 0.00 | 75892 | 1.00 | 77962 | 0.00 | 82401 | 0.00 |
| 15 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 80779 | 0.00 | 84611 | 0.00 |
| 16 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 86820 | 0.00 |
| 17 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 18 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 19 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 20 | 68618 | 0.00 | 73505 | 0.00 | 78392 | 1.00 | 83279 | 0.00 | 89320 | 1.00 |
| 21 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 22 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 23 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 24 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 25 | 70618 | 0.00 | 75505 | 0.00 | 80392 | 0.00 | 85279 | 0.00 | 91320 | 0.00 |
| 26 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 27 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 28 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 29 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 30 | 73118 | 0.00 | 78005 | 0.00 | 82892 | 0.00 | 87779 | 1.00 | 93820 | 0.00 |
| 31 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 32 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 33 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 34 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 35 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 36 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 37 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 38 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 39 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 40 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |

| AGENCY CODE | AGENCY NAME | TOTAL SALARIES | | TOTAL F.T.E. | | AVERAGE SALARY FROM SALARY SCHEDULE | | | | |
|-------------|--------------------|----------------|---------------|-----------------------------|---------------|--|---------------|--|---------------|--------|
| 1964725 | LONG BEACH UNIFIED | 287,490,542 | | 4,007.73 | | 71,734 | | | | |
| | C L A S S VI | C L A S S VII | | C L A S S VIII | | C L A S S IX | | C L A S S X | | |
| | BA OR LESS+CRED | BA+28+CRED | | BA+56+CRED OR MA+CRED | | BA+56+MA+CRED 28+CRED MA+28+CRED | | BA+84+MA+CRED 56+CRED MA+56+CRED | | |
| STEP | ANNUAL SALARY | F.T.E. | ANNUAL SALARY | F.T.E. | ANNUAL SALARY | F.T.E. | ANNUAL SALARY | F.T.E. | ANNUAL SALARY | F.T.E. |
| 1 | 49812 | 3.00 | 49813 | 15.00 | 49815 | 3.00 | 49816 | 1.00 | 53677 | 3.00 |
| 2 | 49813 | 16.00 | 49815 | 56.00 | 49816 | 18.00 | 51067 | 5.00 | 55887 | 3.00 |
| 3 | 49815 | 13.00 | 49816 | 49.00 | 50662 | 35.50 | 53308 | 7.00 | 58096 | 4.00 |
| 4 | 49816 | 7.80 | 50257 | 49.60 | 52904 | 39.30 | 55549 | 8.40 | 60306 | 17.80 |
| 5 | 49853 | 10.50 | 52499 | 68.30 | 55145 | 48.60 | 57791 | 24.00 | 62515 | 33.00 |
| 6 | 52094 | 6.00 | 54740 | 50.80 | 57386 | 40.90 | 60032 | 27.90 | 64725 | 49.33 |
| 7 | 54336 | 6.00 | 56981 | 53.20 | 59627 | 56.00 | 62273 | 29.50 | 66935 | 59.00 |
| 8 | 56577 | 4.00 | 59223 | 44.50 | 61869 | 56.10 | 64514 | 23.00 | 69144 | 63.90 |
| 9 | 58818 | 4.00 | 61464 | 68.90 | 64110 | 49.40 | 66755 | 23.50 | 71354 | 81.50 |
| 10 | 61059 | 8.00 | 63705 | 55.60 | 66351 | 50.40 | 68996 | 30.00 | 73563 | 74.10 |
| 11 | 63300 | 5.00 | 65946 | 53.60 | 68592 | 51.50 | 71238 | 18.70 | 75773 | 95.20 |
| 12 | 66118 | 27.00 | 68187 | 41.00 | 70833 | 47.60 | 73479 | 18.25 | 77982 | 73.50 |
| 13 | 0 | 0.00 | 71005 | 181.58 | 73074 | 49.50 | 75720 | 24.10 | 80192 | 90.00 |
| 14 | 0 | 0.00 | 0 | 0.00 | 75892 | 208.00 | 77962 | 8.60 | 82401 | 60.20 |
| 15 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 80779 | 82.10 | 84611 | 59.50 |
| 16 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 86820 | 269.40 |
| 17 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 18 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 19 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 20 | 68618 | 6.00 | 73505 | 73.63 | 78392 | 82.00 | 83279 | 40.30 | 89320 | 160.70 |
| 21 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 22 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 23 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 24 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 25 | 70618 | 0.00 | 75505 | 66.70 | 80392 | 72.20 | 85279 | 28.17 | 91320 | 124.00 |
| 26 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 27 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 28 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 29 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 30 | 73118 | 2.00 | 78005 | 34.00 | 82892 | 53.00 | 87779 | 29.80 | 93820 | 129.77 |
| 31 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 32 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 33 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 34 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 35 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 36 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 37 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 38 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 39 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 40 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |

CDS AGENCY NAME

 1964725 LONG BEACH UNIFIED

| Benefit Plans: | Single Plan | Two Party Plan | Family Plan | Composite Rate |
|----------------------|-------------|----------------|-------------|----------------|
| ----- | | | | |
| Health | | | | |
| Blue Shield HMO | | | | |
| Annual Cost of Plan | 5,003.04 | 9,720.06 | 12,697.68 | 0.00 |
| District Contributes | 5,003.04 | 9,720.06 | 12,697.68 | 0.00 |
| Number of FTE's: | 171.00 | 158.00 | 318.00 | 0.00 |
| Blue Shield PPO | | | | |
| Annual Cost of Plan | 6,681.54 | 12,233.88 | 15,387.06 | 0.00 |
| District Contributes | 6,681.54 | 12,233.88 | 15,387.06 | 0.00 |
| Number of FTE's: | 797.00 | 681.00 | 860.00 | 0.00 |
| Pacificare | | | | |
| Annual Cost of Plan | 4,136.70 | 9,039.54 | 12,203.16 | 0.00 |
| District Contributes | 4,136.70 | 9,039.54 | 12,203.16 | 0.00 |
| Number of FTE's: | 139.00 | 130.00 | 256.00 | 0.00 |
| Kaiser | | | | |
| Annual Cost of Plan | 4,344.12 | 8,632.74 | 12,192.36 | 0.00 |
| District Contributes | 4,344.12 | 8,632.74 | 12,192.36 | 0.00 |
| Number of FTE's: | 346.00 | 260.00 | 456.00 | 0.00 |
| Dental | | | | |
| Delta Dental PMI | | | | |
| Annual Cost of Plan | 247.74 | 372.66 | 525.72 | 0.00 |
| District Contributes | 247.74 | 372.66 | 525.72 | 0.00 |
| Number of FTE's: | 131.00 | 337.00 | 891.00 | 0.00 |
| Delta Dental DPO | | | | |
| Annual Cost of Plan | 687.06 | 1,315.50 | 1,692.54 | 0.00 |
| District Contributes | 687.06 | 1,315.50 | 1,692.54 | 0.00 |
| Number of FTE's: | 192.00 | 68.00 | 79.00 | 0.00 |
| Delta Premier | | | | |
| Annual Cost of Plan | 748.14 | 1,438.20 | 1,852.32 | 0.00 |
| District Contributes | 748.14 | 1,438.20 | 1,852.32 | 0.00 |
| Number of FTE's: | 2,385.00 | 367.00 | 256.00 | 0.00 |
| Vision | | | | |
| Medical Eye Services | | | | |
| Annual Cost of Plan | 55.14 | 0.00 | 0.00 | 0.00 |
| District Contributes | 55.14 | 0.00 | 0.00 | 0.00 |
| Number of FTE's: | 4,707.00 | 0.00 | 0.00 | 0.00 |

CDS AGENCY NAME

 1964725 LONG BEACH UNIFIED

| Benefit Plans: | Single Plan | Two Party Plan | Family Plan | Composite Rate |
|----------------|----------------|-------------------|----------------|-------------------|
|----------------|----------------|-------------------|----------------|-------------------|

Life Insurance

| | | | | |
|----------------------|----------|------|------|------|
| Annual Cost of Plan | 1.92 | 0.00 | 0.00 | 0.00 |
| District Contributes | 1.92 | 0.00 | 0.00 | 0.00 |
| Number of FTE's: | 4,708.00 | 0.00 | 0.00 | 0.00 |

Others

| | | | | |
|----------------------|----------|------|------|------|
| EASE | | | | |
| Annual Cost of Plan | 10.20 | 0.00 | 0.00 | 0.00 |
| District Contributes | 10.20 | 0.00 | 0.00 | 0.00 |
| Number of FTE's: | 4,632.00 | 0.00 | 0.00 | 0.00 |

CDS AGENCY NAME

 1964725 LONG BEACH UNIFIED

| Benefit Plans: | Single Plan | Two Party Plan | Family Plan | Composite Rate |
|----------------------------|-------------|----------------|-------------|----------------|
| ----- | | | | |
| Health | | | | |
| Blue Shield HMO | | | | |
| Annual Cost of Plan | 5,003.04 | 9,720.06 | 12,697.68 | 0.00 |
| District Contributes | 5,003.04 | 9,720.06 | 12,697.68 | 0.00 |
| Number of FTE's: | 4.00 | 2.00 | 0.00 | 0.00 |
| Blue Shield PPO | | | | |
| Annual Cost of Plan | 9,824.70 | 19,593.90 | 23,415.24 | 0.00 |
| District Contributes | 9,824.70 | 19,593.90 | 23,415.24 | 0.00 |
| Number of FTE's: | 74.00 | 74.00 | 8.00 | 0.00 |
| PacifiCare | | | | |
| Annual Cost of Plan | 7,354.26 | 15,454.50 | 22,096.44 | 0.00 |
| District Contributes | 7,354.26 | 15,454.50 | 22,096.44 | 0.00 |
| Number of FTE's: | 1.00 | 5.00 | 1.00 | 0.00 |
| Kaiser | | | | |
| Annual Cost of Plan | 4,344.12 | 8,632.74 | 12,192.36 | 0.00 |
| District Contributes | 4,344.12 | 8,632.74 | 12,192.36 | 0.00 |
| Number of FTE's: | 30.00 | 31.00 | 4.00 | 0.00 |
| Blue Shield PPO over/under | | | | |
| Annual Cost of Plan | 0.00 | 16,932.00 | 20,753.34 | 0.00 |
| District Contributes | 0.00 | 16,932.00 | 20,753.34 | 0.00 |
| Number of FTE's: | 0.00 | 41.00 | 0.00 | 0.00 |
| PacifiCare over/under | | | | |
| Annual Cost of Plan | 0.00 | 10,632.84 | 18,076.26 | 0.00 |
| District Contributes | 0.00 | 10,632.84 | 18,076.26 | 0.00 |
| Number of FTE's: | 0.00 | 2.00 | 0.00 | 0.00 |
| Kaiser over/under | | | | |
| Annual Cost of Plan | 0.00 | 7,528.86 | 11,197.86 | 0.00 |
| District Contributes | 0.00 | 7,528.86 | 11,197.86 | 0.00 |
| Number of FTE's: | 0.00 | 11.00 | 1.00 | 0.00 |

CDS AGENCY NAME

 1964725 LONG BEACH UNIFIED

| Benefit Plans: | Single Plan | Two Party Plan | Family Plan | Composite Rate |
|----------------------------|-------------|----------------|-------------|----------------|
| ----- | | | | |
| Health | | | | |
| Blue Shield PPO | | | | |
| Annual Cost of Plan | 7,162.80 | 14,270.10 | 18,091.44 | 0.00 |
| District Contributes | 7,162.80 | 14,270.10 | 18,091.44 | 0.00 |
| Number of FTE's: | 37.00 | 41.00 | 0.00 | 0.00 |
| Pacificare | | | | |
| Annual Cost of Plan | 3,334.08 | 6,612.66 | 14,056.08 | 0.00 |
| District Contributes | 3,334.08 | 6,612.66 | 14,056.08 | 0.00 |
| Number of FTE's: | 5.00 | 0.00 | 0.00 | 0.00 |
| Kaiser | | | | |
| Annual Cost of Plan | 3,214.74 | 6,373.98 | 9,922.02 | 0.00 |
| District Contributes | 3,214.74 | 6,373.98 | 9,922.02 | 0.00 |
| Number of FTE's: | 3.00 | 7.00 | 0.00 | 0.00 |
| Blue Shield PPO over/under | | | | |
| Annual Cost of Plan | 0.00 | 16,932.00 | 20,753.34 | 0.00 |
| District Contributes | 0.00 | 16,932.00 | 20,753.34 | 0.00 |
| Number of FTE's: | 0.00 | 9.00 | 0.00 | 0.00 |
| Pacificare over/under | | | | |
| Annual Cost of Plan | 0.00 | 10,632.84 | 18,076.26 | 0.00 |
| District Contributes | 0.00 | 10,632.84 | 18,076.26 | 0.00 |
| Number of FTE's: | 0.00 | 0.00 | 0.00 | 0.00 |
| Kaiser over/under | | | | |
| Annual Cost of Plan | 0.00 | 7,528.86 | 11,197.86 | 0.00 |
| District Contributes | 0.00 | 7,528.86 | 11,197.86 | 0.00 |
| Number of FTE's: | 0.00 | 41.00 | 0.00 | 0.00 |

- AGENCY NAME: LONG BEACH UNIFIED (1964725)

- Percentage Change from 2007-08 Schedule: 0.00%

- One-time or "Off the Schedule" Across the Board Bonus: 0.00

- Any Contingency Language in your Collective Bargaining Agreement that could Retroactively Increase/Decrease your 2008-09 Teachers Salary Schedule? (Yes/No) N

- Number of Scheduled/Required Service or Work Days for Returning Teachers: 182

- Number of Teacher Instructional Days: 180

- Does Your District's Salary Schedule Include Health & Welfare Benefits Amount? N

- Effective Date of the 2008-09 Certificated Salary Schedule: 07/01/07

- Highest Entry Level Step for an Experienced Teacher: Step 16 Column 10

- Highest Entry Level Step for an Emergency Credential Teacher: Step 16 Column 5

- Number of FTEs with an Emergency Credential: 151.00

- Summer School Classroom Teacher Pay Rate:
 Hourly - 35.82 Daily - 0.00 Session - 0
 The summer school teacher pay rate explanation:
 The range is \$35.82 - \$50.28 per hour.

- Does Your District's Certificated Salary Schedule Reported on This Form Include Any Charter School Teachers? Y

- Other Professionals Paid from the Same Salary Schedule:
 Counselor N Psychologist N Nurse Y Librarian Y

- Certificated Bargaining Unit Salary Enhancements:

| | <u>% or Amount</u> | <u>FTE</u> |
|--------------------------------|--------------------|------------|
| Masters Degree | 0.00 | 0.00 |
| Doctorate Degree | 2000.00 | 38.65 |
| Special Education Assignment | 0.00 | 0.00 |
| Bilingual Assignemnt | 0.00 | 0.00 |
| CLAD Certificate | 0.00 | 0.00 |
| BCLAD Certificate | 0.00 | 0.00 |
| National Teacher Certification | 5.00% | 60.10 |
| Designated Master Teacher | 10.00% | 109.47 |

- Do these bonuses increase automatically as across-the-board increases are applied to the salary schedule? N

- Other Salary and Service Day Information:

| | <u>Salary</u> | <u>Days</u> |
|--|---------------|-------------|
| Elementary School Principals | 110,523 | 193 |
| Middle School Principals | 111,572 | 193 |
| High School Principals | 135,961 | 226 |
| District or County Superintendent | 237,820 | 222 |
| Percentage for less than full-time Superintendent: | | 0% |

- Name of the agency if the district purchases health plans through a joint powers authority or a trust:

- Retirees with any Health and Welfare Benefit Provided for Life: (Yes/No) N

- Health and Welfare Benefit Maximums:

| | |
|---|---|
| Maximum Contribution for a Cafeteria Plan | 0 |
| Maximum Contribution for an Employee Only | 0 |
| Maximum Contribution for a Two Party Plan | 0 |
| Maximum Contribution for a Family Plan | 0 |

- If the district has an actuarial study for its post-employment benefits, indicate the date of the latest study: 05/01/2007

- Provide the unfunded liability amount as reported in the study: 89,913,497